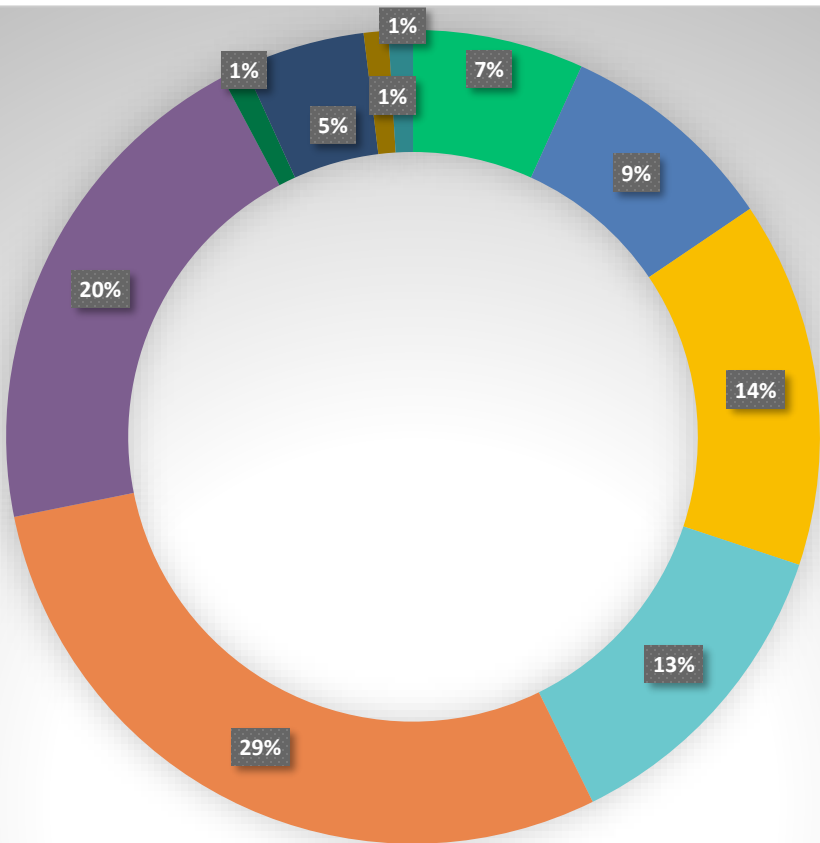


# Equality and Diversity Survey Results 2025

103 responses (90% response rate)

**Q1: Role categories. Select one category which best describes your role in the firm. (Reference to solicitors includes Registered Foreign Lawyers).**

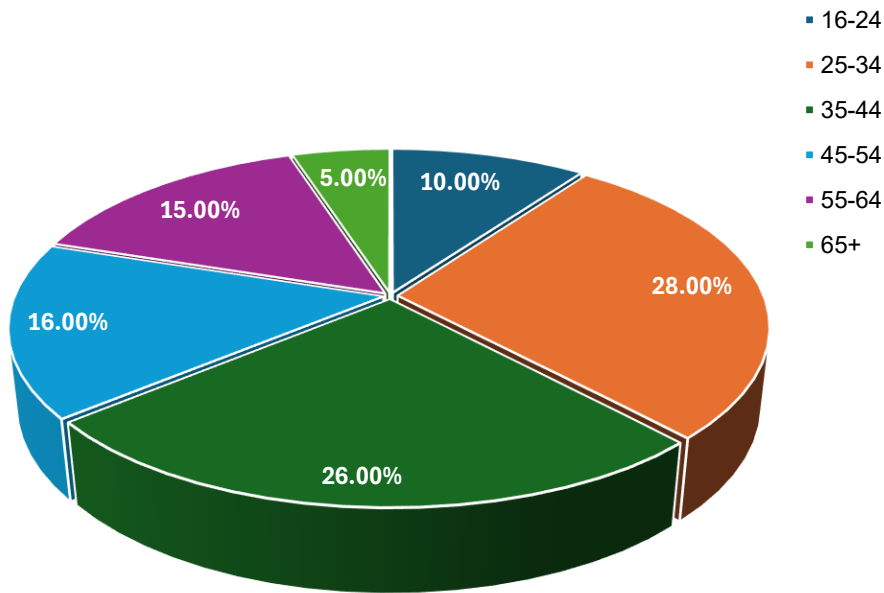
Answered: 103 Skipped: 0



- Full equity solicitor partner. Partners, members or directors who are Solicitors. Those holding roles who are not solicitors should be recorded in the 'Managerial role' category below.
- Salaried or partial equity solicitor partner. Partners, members or directors who are not solicitors should be recorded in the 'Managerial role' category below.
- Solicitor (not partner). All other practising solicitors including assistant solicitors, associates or consultants.
- IT/HR/other corporate services role. Not an authorised person and not individuals in a managerial role - includes finance or accountancy roles.
- Role directly supporting a fee earner. Includes legal secretaries, administrators, legal assistants, or non-fee earning paralegals.
- Other fee earning role. Includes fee earners such as trainee solicitors, members of CILEX who are not Chartered Legal Executives (Fellows) or CILEX Practitioners and paralegals i.e. those who are not 'authorised persons'.
- Chartered Legal Executive (Fellow)/ CILEX Practitioner. Individuals authorised by CILEX Regulation.
- Managerial role. Includes non-lawyer managers, directors or members and others such as practice managers, finance or account managers.
- Licensed conveyancer. Individuals authorised by the Council for Licensed Conveyancers.
- Prefer not to say

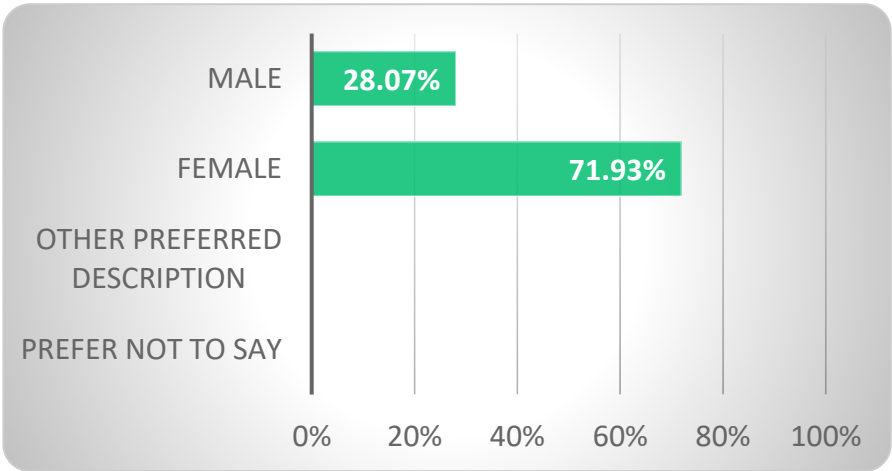
Q2: Which age category are you in?

Answered: 102 Skipped: 1



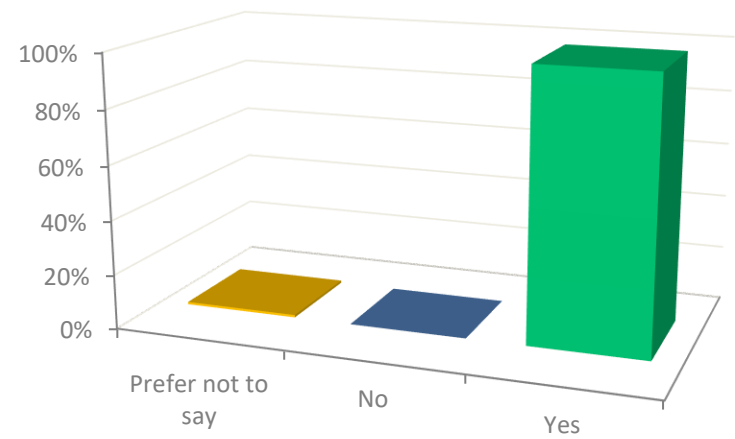
Q3: What is your sex?

Answered: 97 Skipped: 6



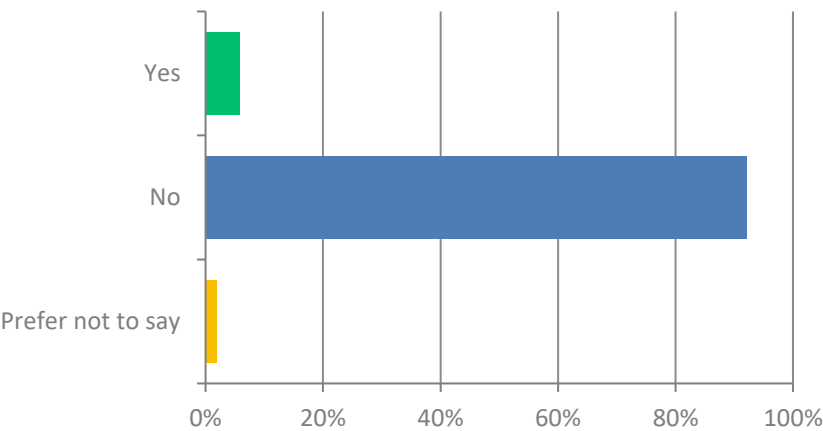
**Q4: Is the gender you identify with the same as your sex registered at birth?**

Answered: 95 Skipped: 8



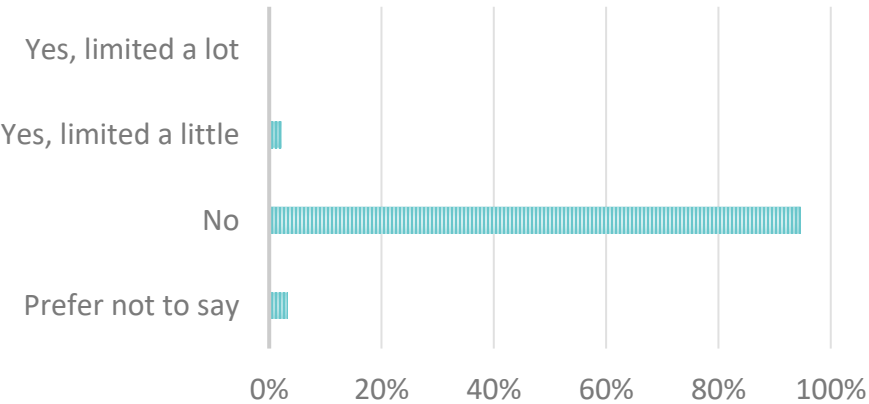
**Q5: Do you consider yourself to have a disability according to the definition in the Equality Act 2010?**

Answered: 102 Skipped: 1



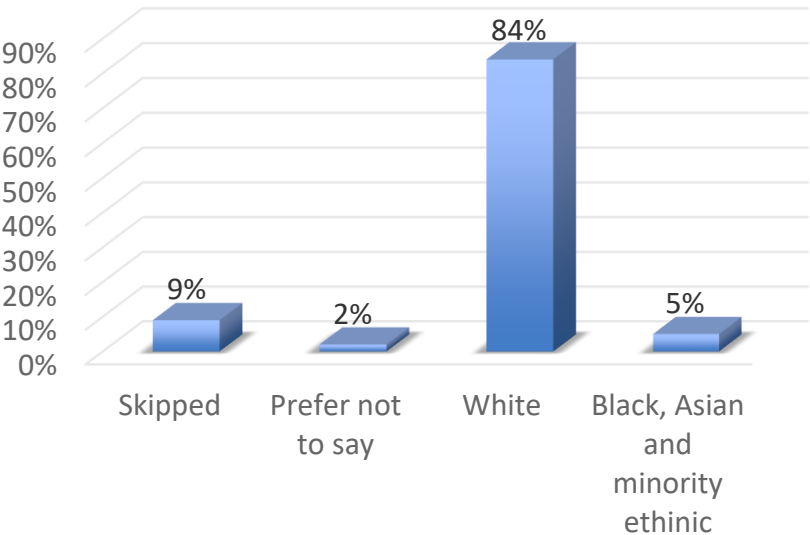
**Q6: Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?**

Answered: 93   Skipped: 10



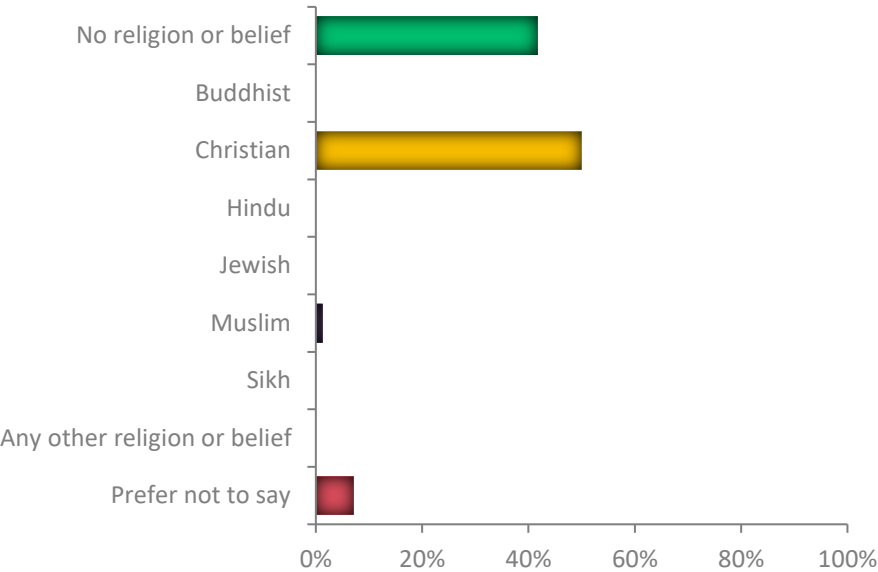
**Q7: How do you describe your ethnic group:**

Answered: 92   Skipped: 11



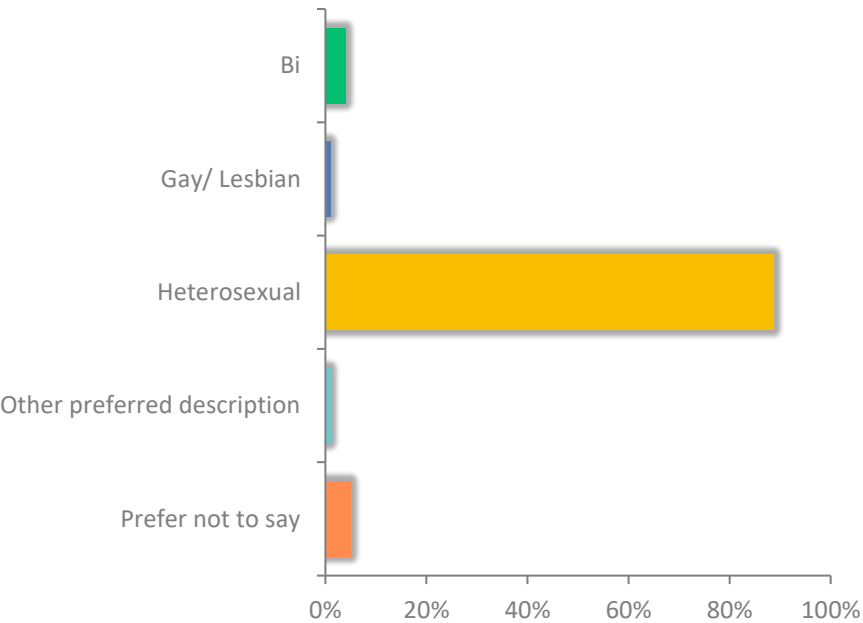
**Q13: What is your religion or belief?**

Answered: 84   Skipped: 19



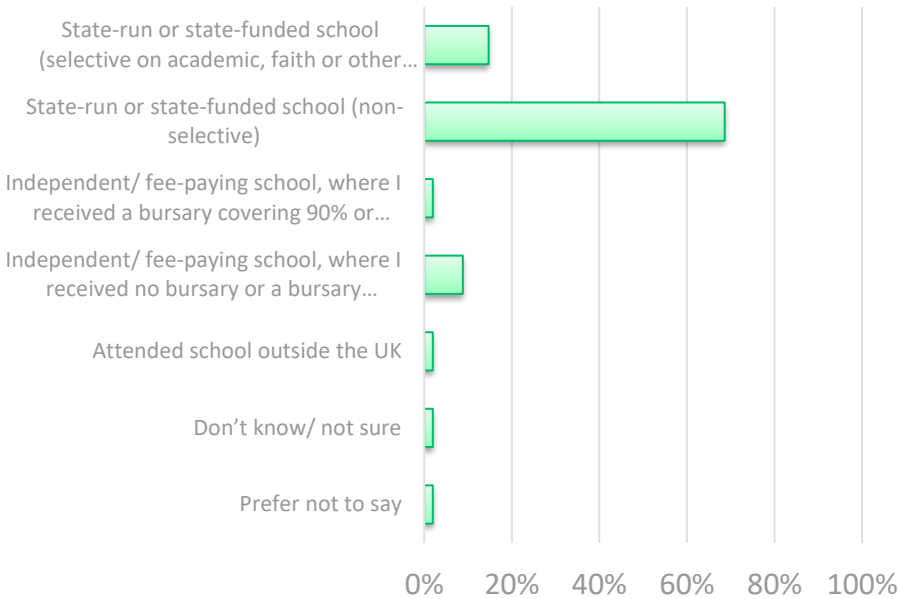
**Q14: What is your sexual orientation?**

Answered: 98   Skipped: 5



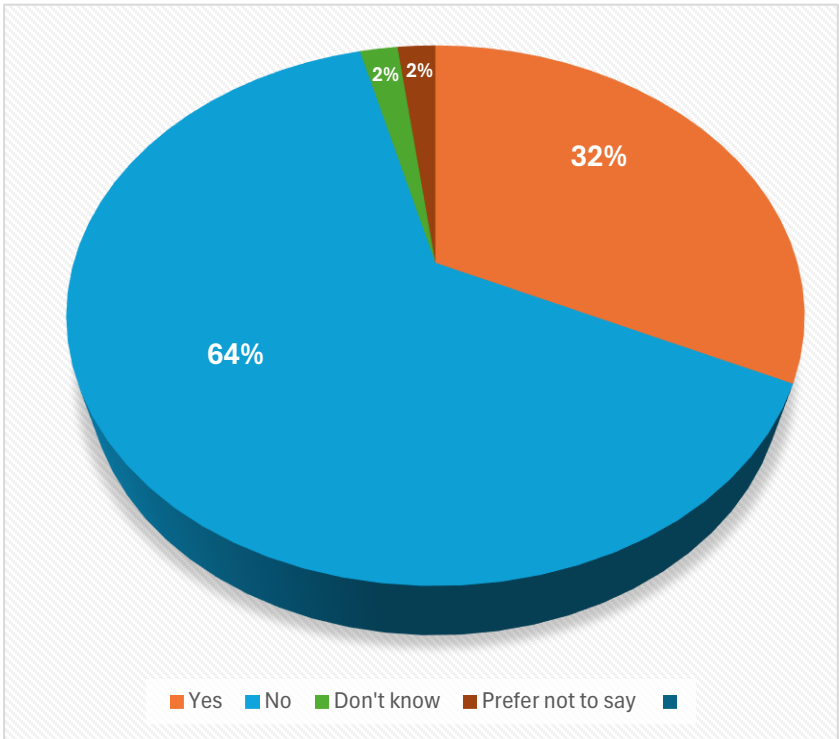
**Q15: Which type of school did you attend for the most time between the ages of 11 and 16?**

Answered: 102 Skipped: 1



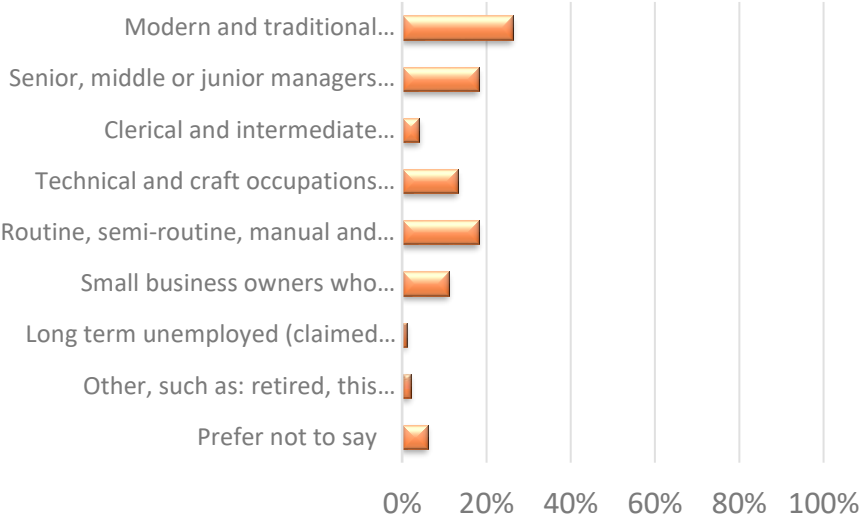
**Q16: Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?**

Answered: 95 Skipped: 8



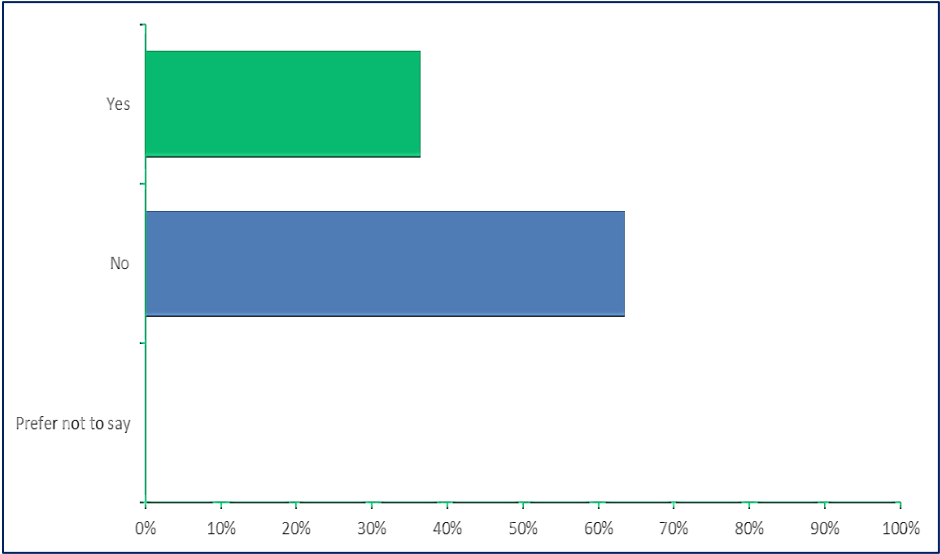
**Q17: What was the occupation of your main household earner when you were about 14?**

Answered: 99   Skipped: 4



**Q18: Are you a primary carer for a child or children under 18?**

Answered: 85   Skipped: 18





**Q19: Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?**

Answered: 99    Skipped: 4

