

# Equality and Diversity Survey Results 2023

114 responses (96% response rate)

# Q1: Role categories. Select one category which best describes your role in the firm. (Reference to solicitors includes Registered Foreign Lawyers).

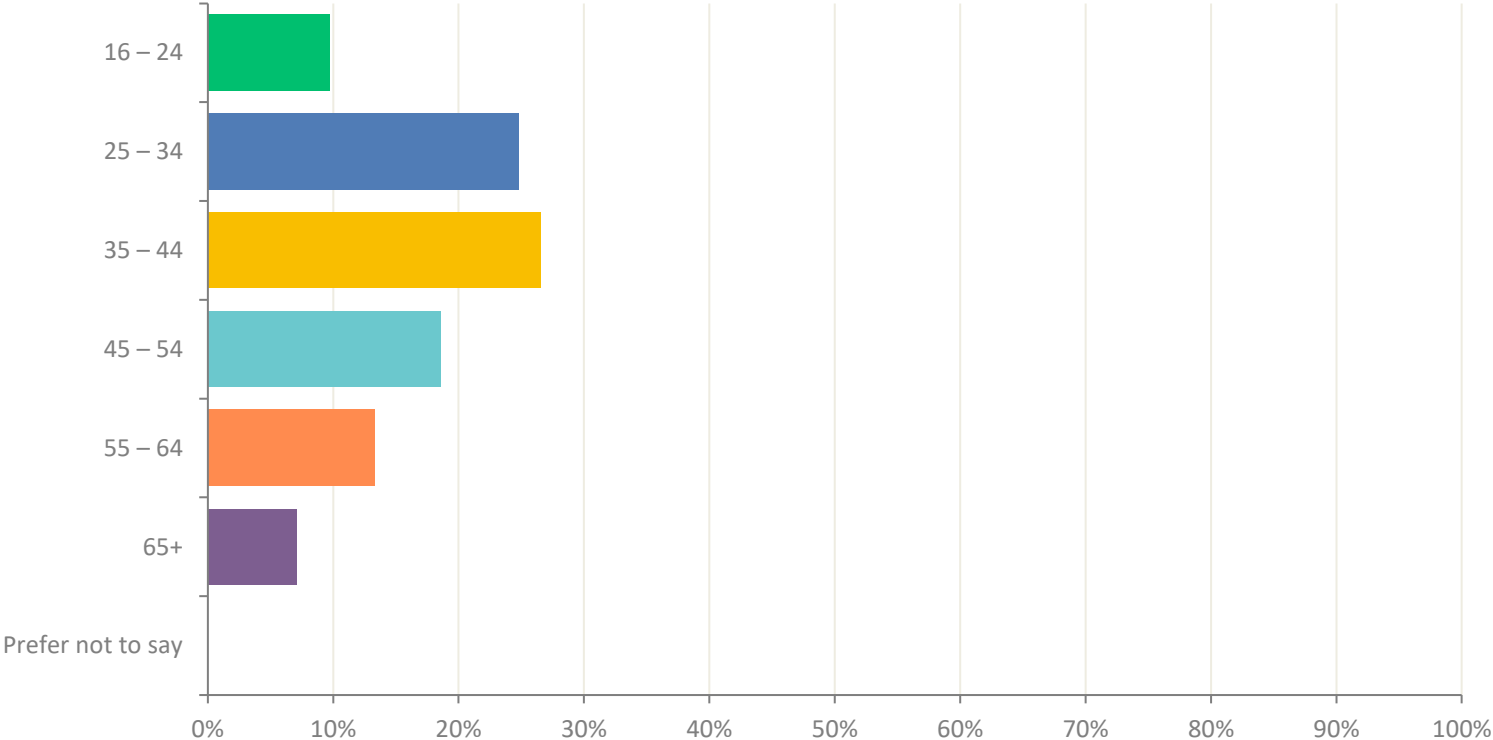
Answered: 114 Skipped: 0

ANSWER CHOICES	RESPONSES	
Full equity solicitor partners.Partners, members or directors who are not solicitors should be recorded in the 'Managerial role' category below.	4.39%	5
Salaried or partial equity solicitor partners.Partners, members or directors who are not solicitors should be recorded in the 'Managerial role' category below.	10.53%	12
Solicitor (not partner). All other practising solicitors including assistant solicitors, associates or consultants.	19.30%	22
Other fee earning role.Includes fee earners such as trainee solicitors, members of CILEx who are not Chartered Legal Executives (Fellows) or CILEx Practitioners and paralegals i.e. those who are not 'authorised persons'.	17.54%	20
Role directly supporting a fee earner.Includes legal secretaries, administrators, legal assistants, or non-fee earning paralegals.	30.70%	35
Managerial role.Includes non-lawyer managers, directors, or members and others such as practice managers, finance or account managers etc.	7.02%	8
IT/HR/other corporate services role. Not an authorised person and not individuals in a managerial role - includes finance or accountancy roles.	7.89%	9
Barrister.Individuals authorised by the Bar Standards Board.	0%	0
Chartered Legal Executive (Fellow)/ CILEx Practitioner.Individuals authorised by CILEx Regulation.	0.88%	1
Licensed Conveyancer.Individuals authorised by the Council for Licensed Conveyancers.	0.88%	1
Patent or Trade Mark Attorney.Individuals authorised by the Intellectual Property Regulation Board.	0%	0
Costs Lawyer.Individuals authorised by the Costs Lawyer Standards Board.	0%	0
Notary.Individuals authorised by the Master of the Faculties.	0%	0
Prefer not to say	0.88%	1



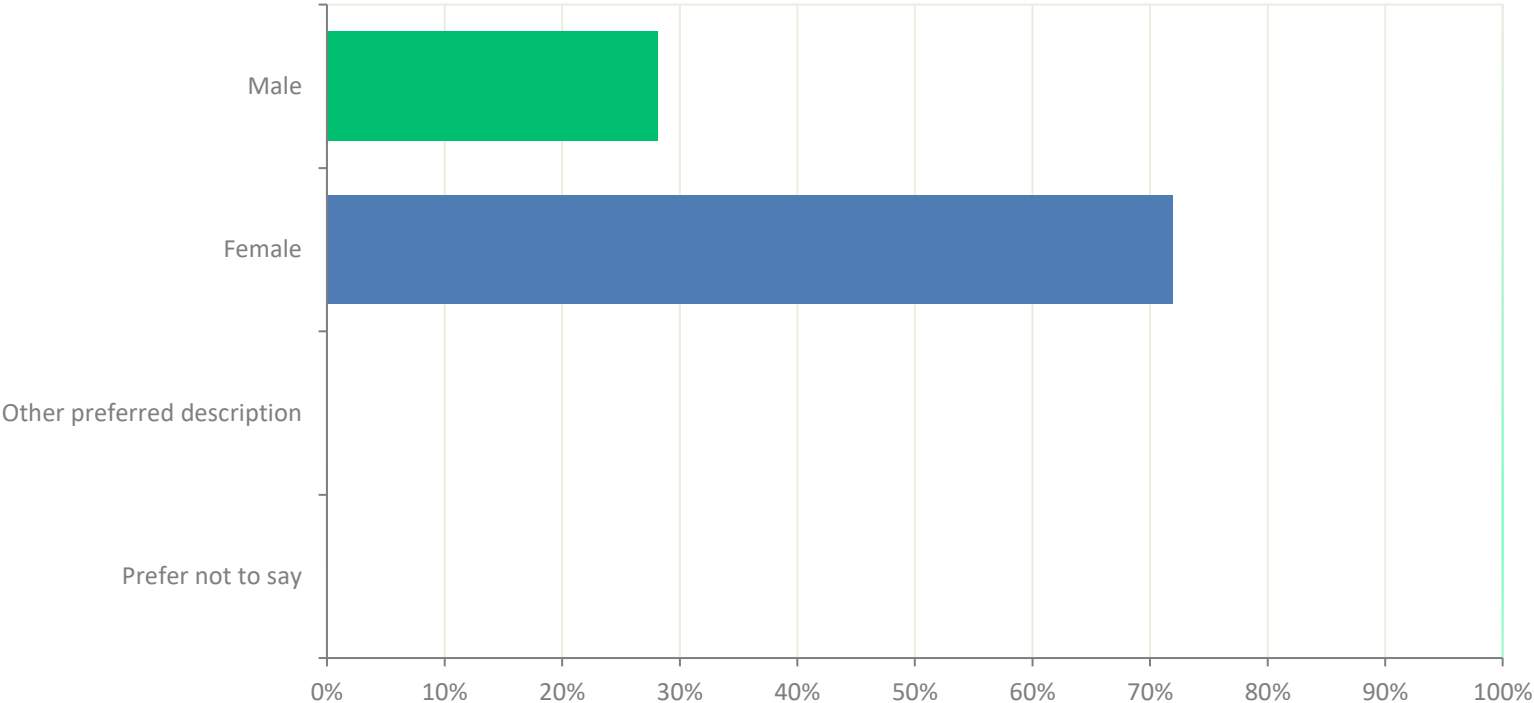
# Q2: Which age category are you in?

Answered: 113 Skipped: 1



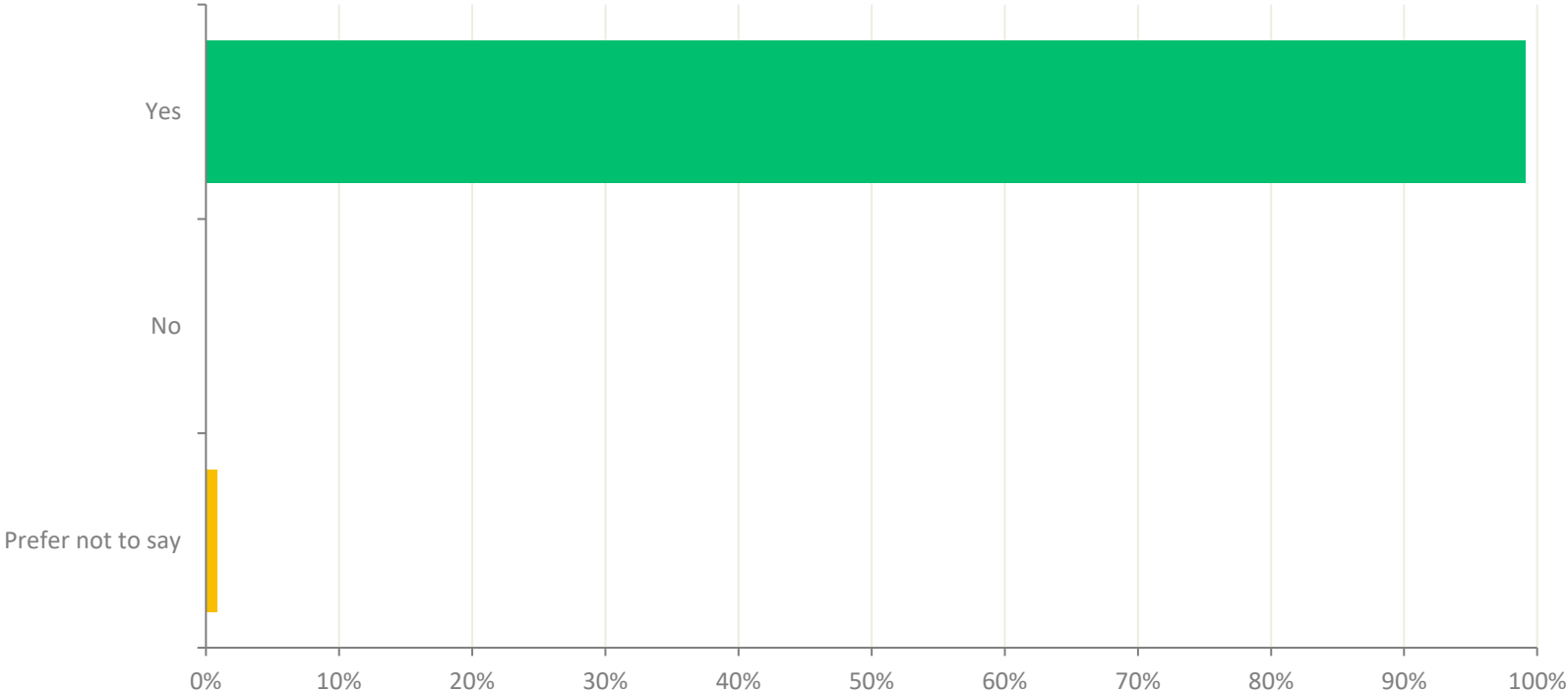
# Q3: What is your sex?

Answered: 114 Skipped: 0



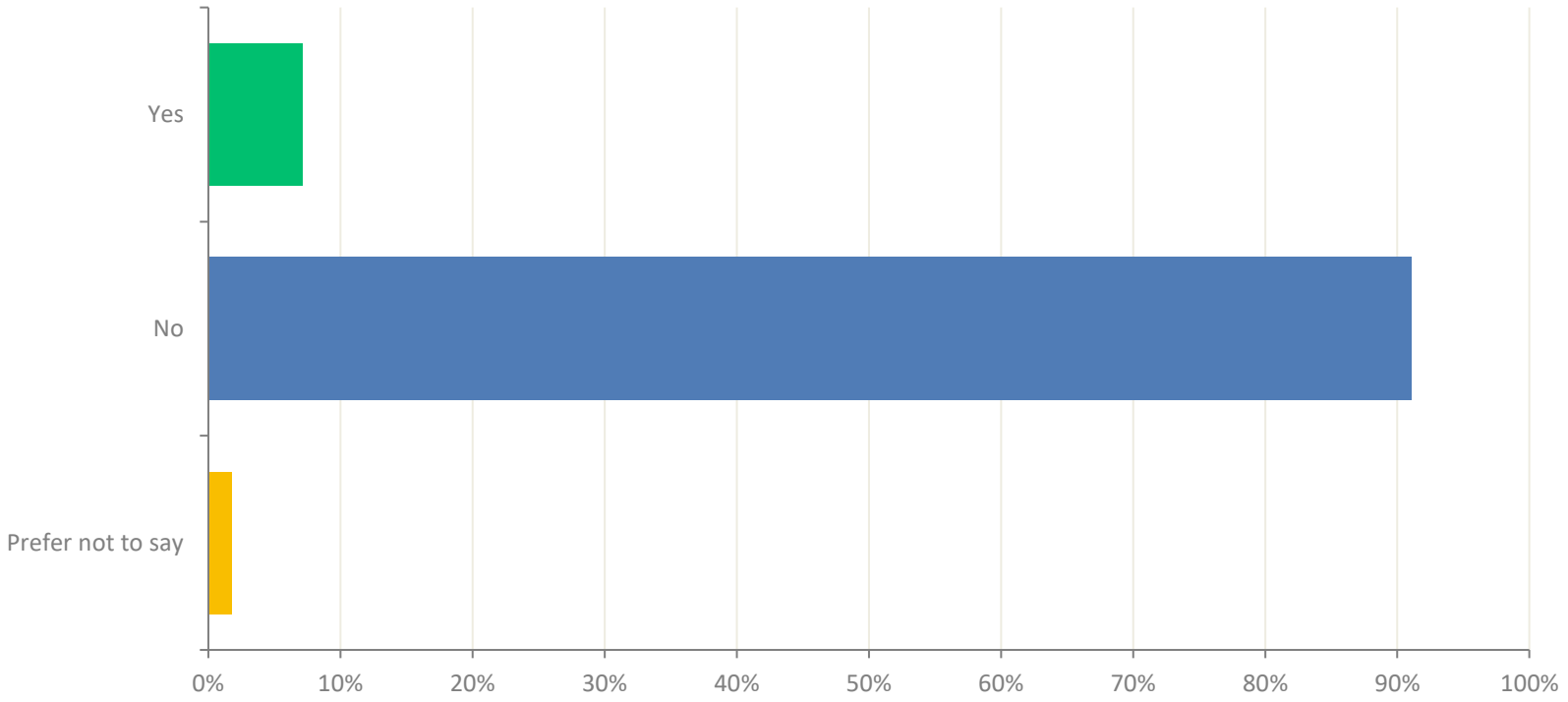
# Q4: Is the gender you identify with the same as your sex registered at birth?

Answered: 114 Skipped: 0



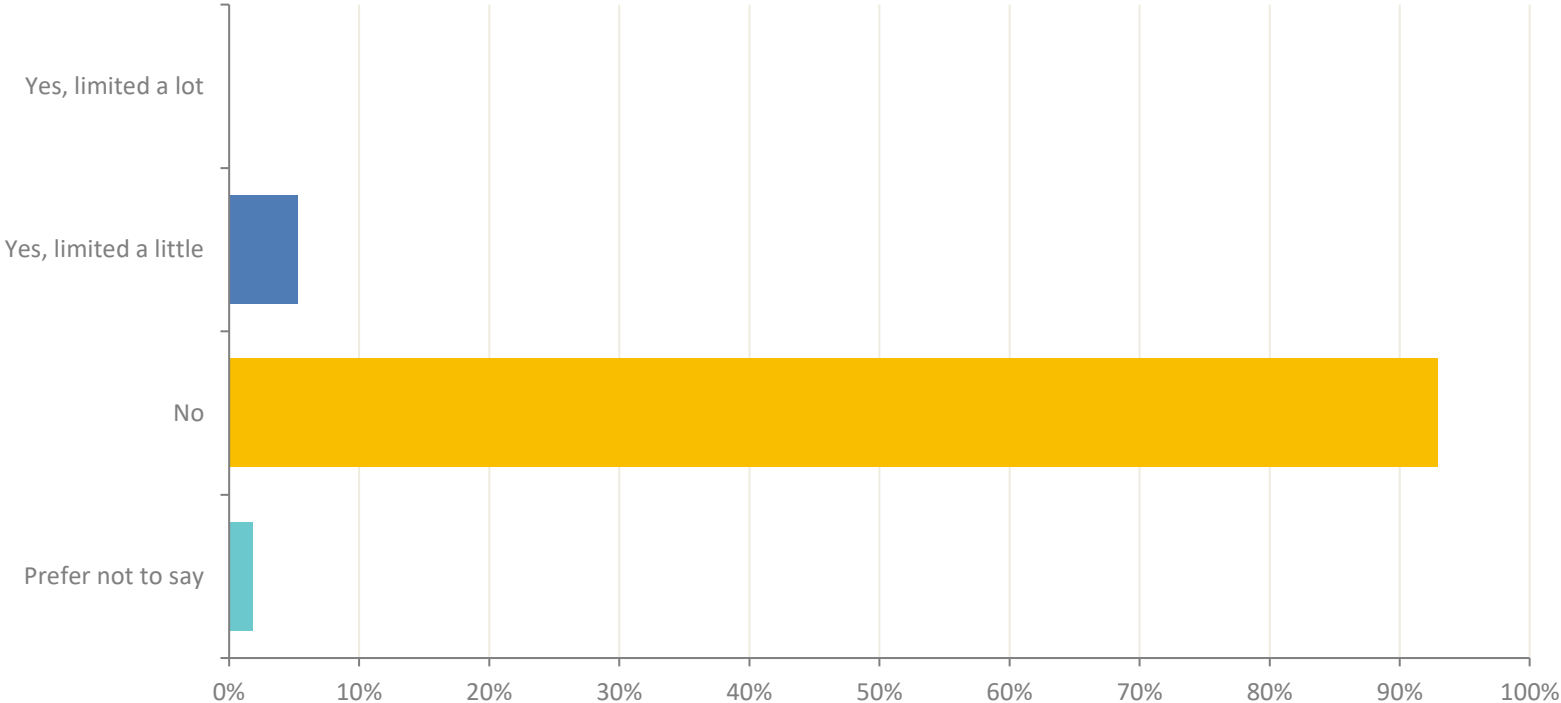
# Q5: Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

Answered: 112 Skipped: 2



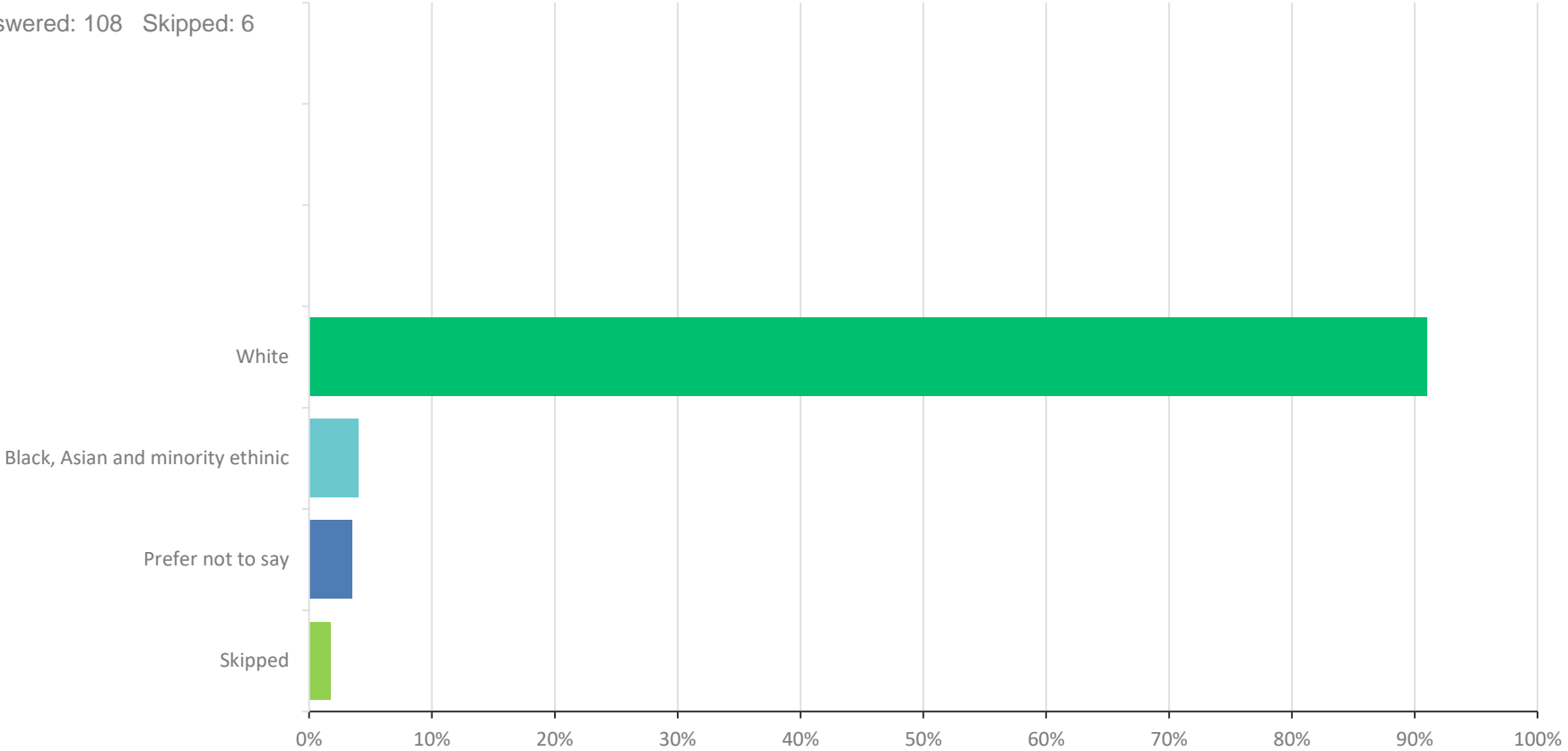
# Q6: Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Answered: 113 Skipped: 1



# Q7: How do you describe your ethnic group:

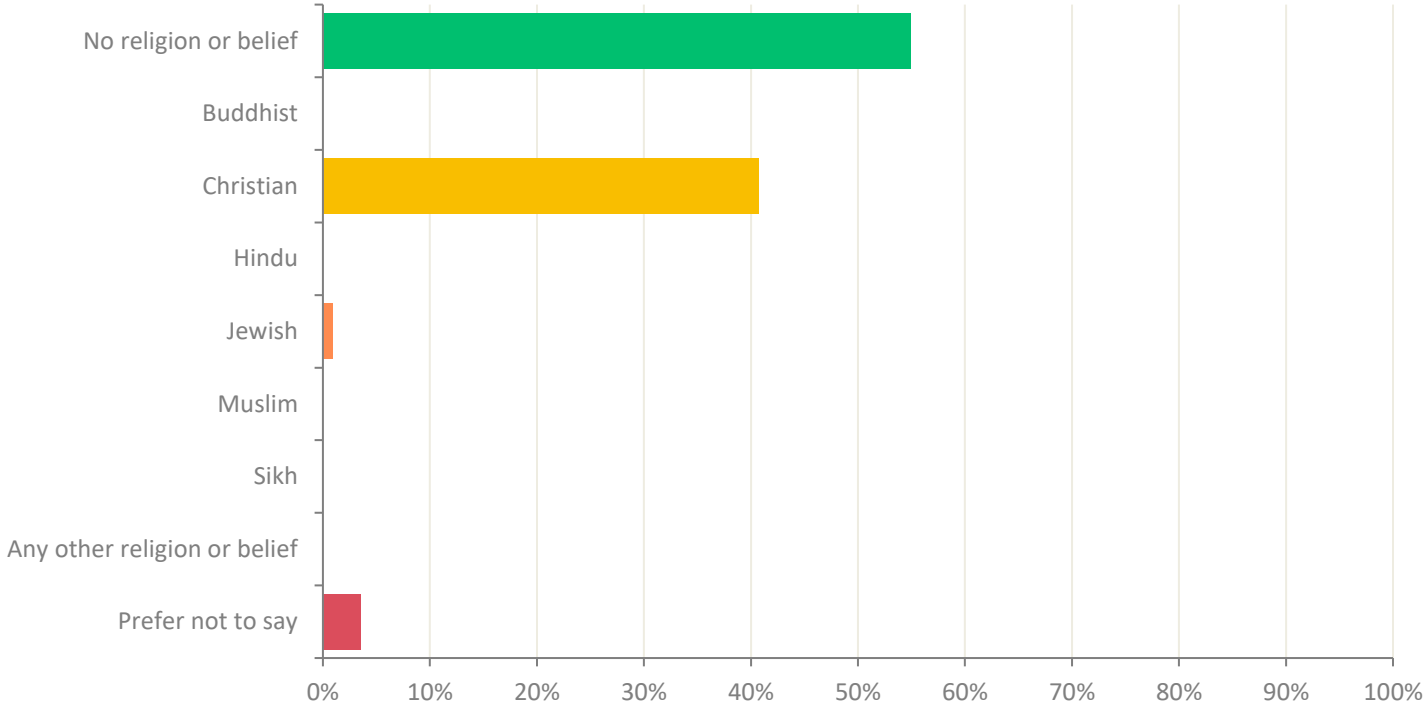
Answered: 108 Skipped: 6





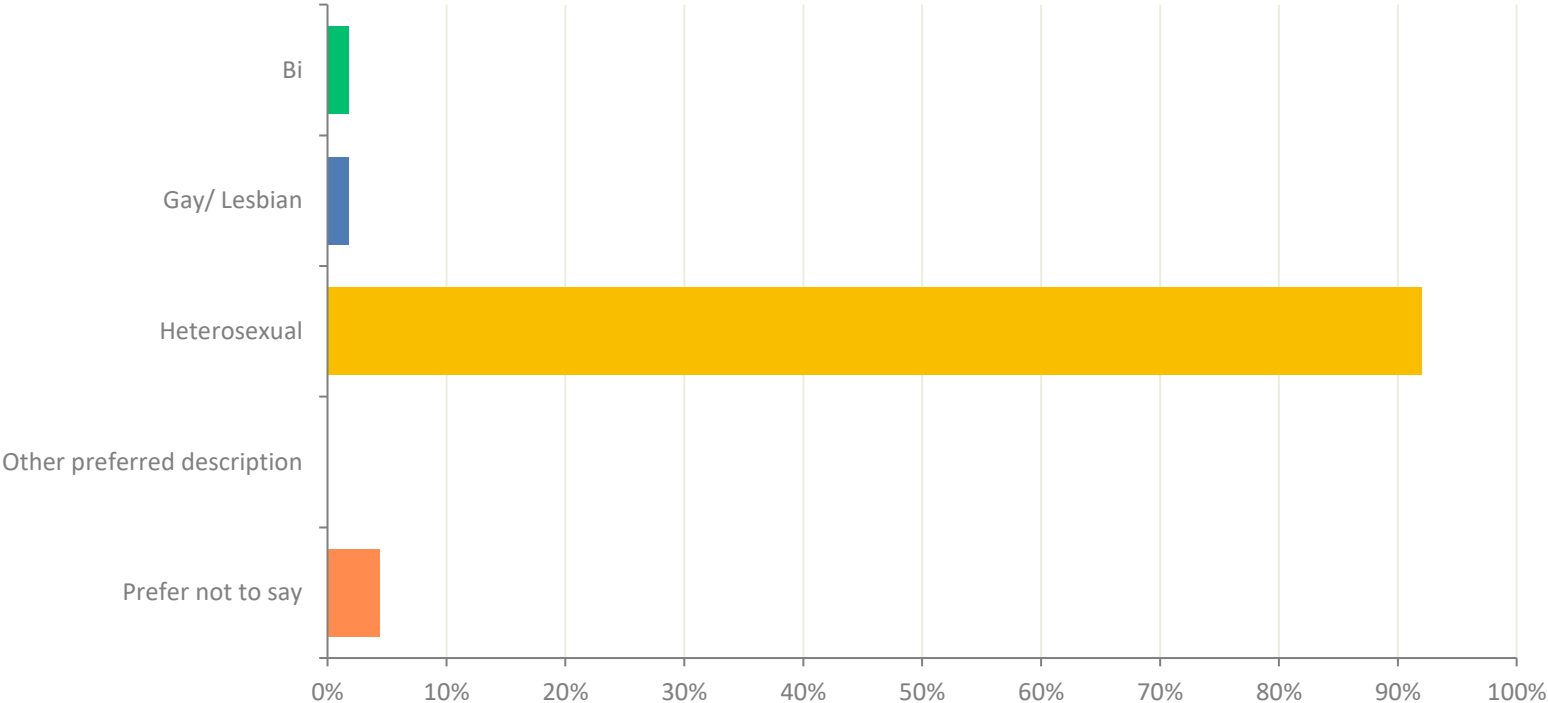
# Q13: What is your religion or belief?

Answered: 113 Skipped: 1



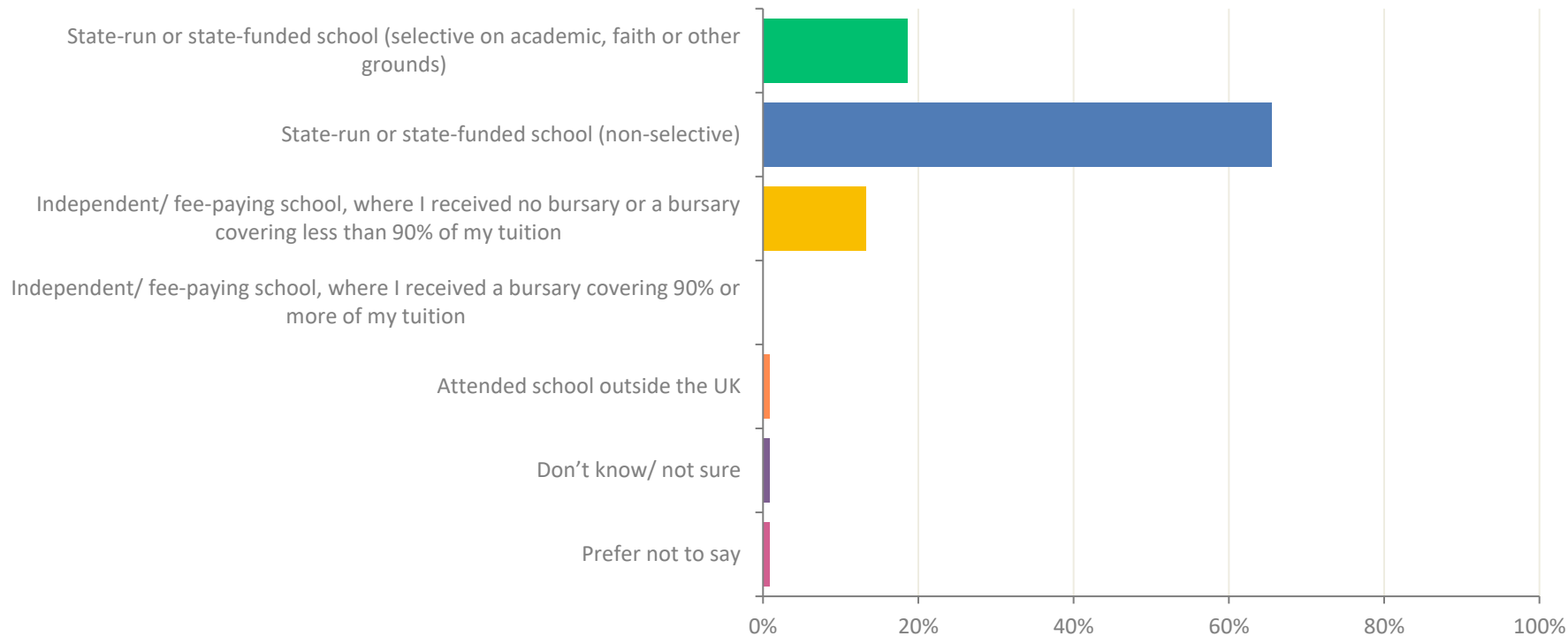
# Q14: What is your sexual orientation?

Answered: 113 Skipped: 1



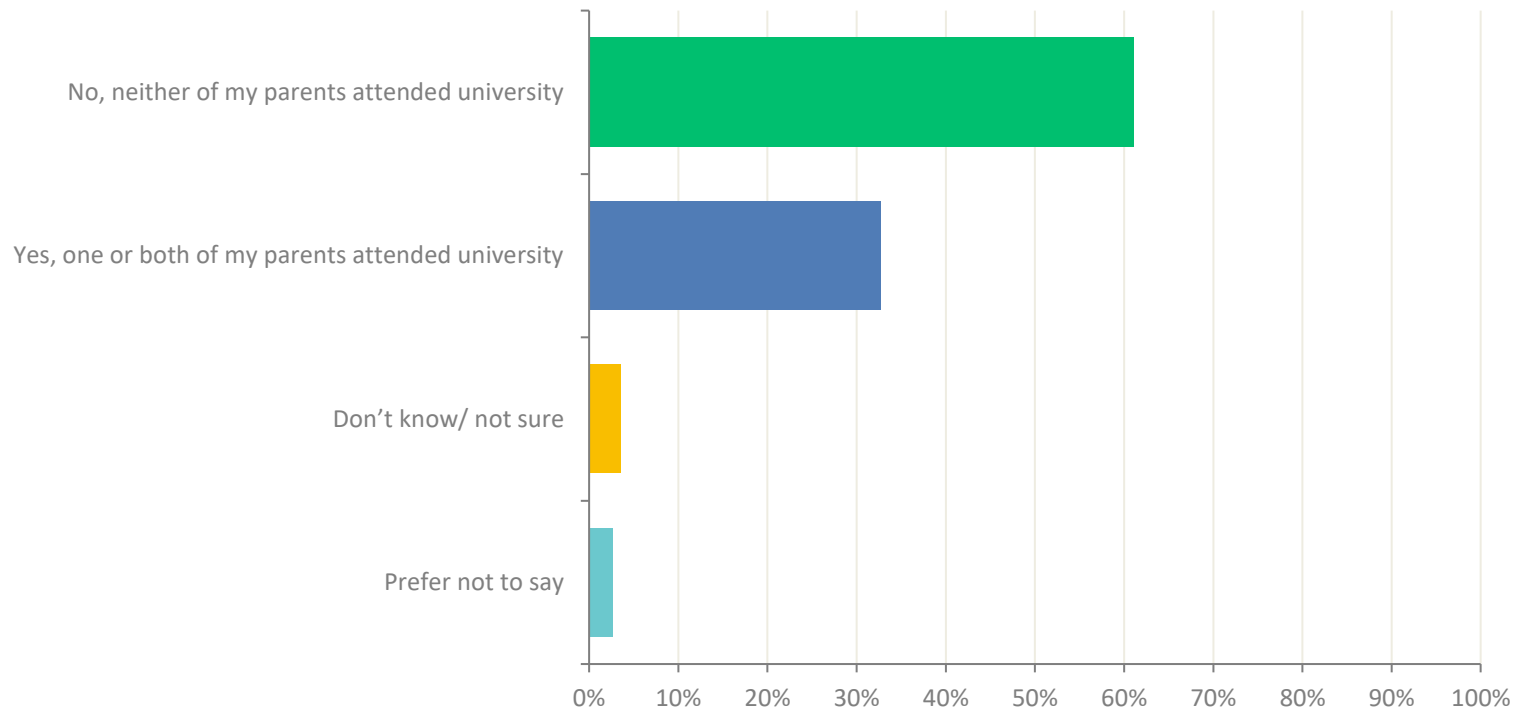
# Q15: Which type of school did you attend for the most time between the ages of 11 and 16?

Answered: 113 Skipped: 1



# Q16: Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?

Answered: 113 Skipped: 1



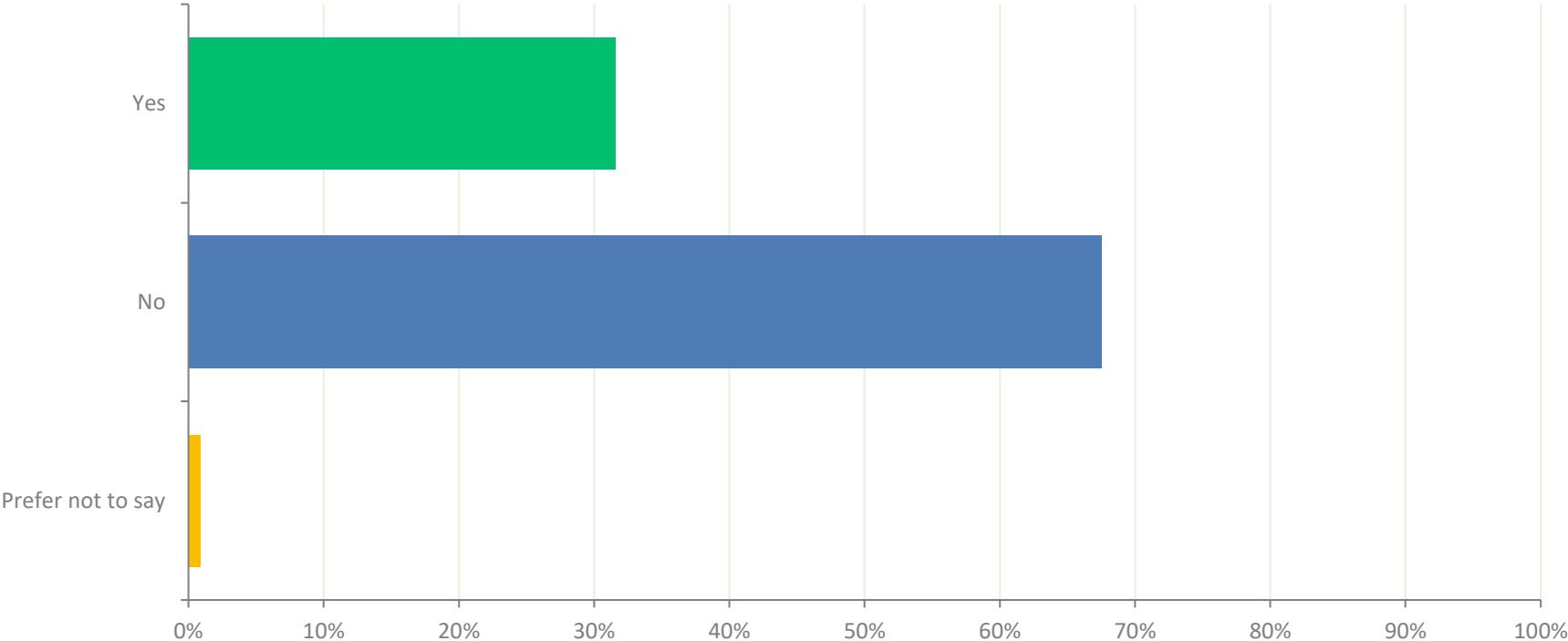
# Q17: What was the occupation of your main household earner when you were about 14?

Answered: 113 Skipped: 1



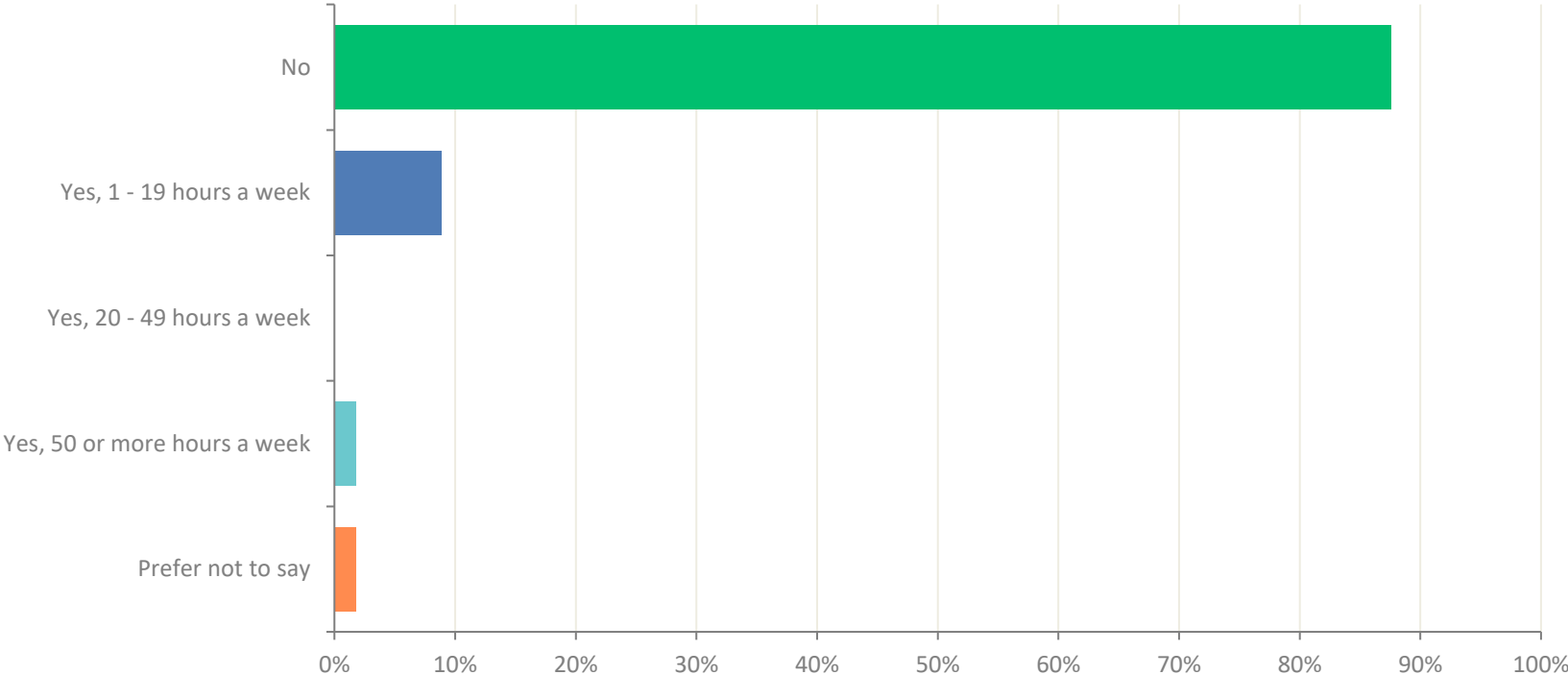
# Q18: Are you a primary carer for a child or children under 18?

Answered: 114 Skipped: 0



# Q19: Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

Answered: 113 Skipped: 1



Understanding your needs.

Protecting your interests.